



Pandit Deendayal Petroleum University

Best Practice No. 1

Title of the Practice: Cumulative Professional Development (CPDA) allowance **for Faculty members**

Objectives of the Practice:

1. To encourage faculty members to present research papers at National and International forums to share research outcomes, learn from other researchers and building professional networks.
2. To participate in short term training programs, symposiums, conclave to update the subject domain knowledge.
3. To built professional network through membership of professional bodies/chapters/clubs.
4. To perform the extension activities through delivery an invited talk, chair ship of conference, expert panel member, members of board of studies etc.

The Context:

The motive behind initiative of providing Cumulative Professional Development (CPDA) allowance **to the Faculty members is to promote research culture**, updating subject knowledge, skill development, building strong professional network with working professionals, academic institutes, professional bodies etc.

The Practice:

1. Performance Appraisal for the faculty member is given due weightage for participation in STTPs, Training programs, FDPs etc. and presenting paper at National and International conferences.

2. Research collaboration with research institutes, academic institutes and industries in the areas of mutual benefits.
3. Presenting research paper at any national or international conferences as first author or second author. All the expenditures including registration fees, travel, accommodation, food etc. are covered under CPDA.
4. Professional bodies memberships.
5. Participation in workshop, short term training programs, symposiums, conclave etc. All the expenditures including registration fees, travel, accommodation, food etc. are covered under CPDA

Evidence of Success:

1. 140 papers have been presented at National and International Conference during the year.
2. 225 faculty members have participated in workshops, training programs, symposiums etc.
3. 136 faculty members have taken benefit of Cumulative Professional Development Allowances and University has spent Rs. 12235000/- under CPDA scheme.

Problems Encountered and Resources Required

1. Motivate every faculty members to write indexed conference proceeding papers at National and International conferences.
2. Participation of every faculty members in STTPs, Training programs, FDPs.

Best Practice No. 2

Title of the Practice: Financial Support to Students for: 1) International Paper Presentations 2) International Exposure Program 3) Research Projects

Objectives of the Practice:

1. To help students understand the nuances of research, develop an attitude for research.
2. To help students identify a research problem, write research proposal and provide financial support up to 2.5 Lakh rupees for deserving research problem proposals.

3. To encourage and facilitate students to participate in national and international conferences for presenting research paper.
4. To provide platform to the students for internship and exposure programs at universities at abroad.
5. To provide students an exposure academically, technically and culturally with the intent to create and promote a collaborative academic and research platform at some of the finest universities in the world

The Context:

The motive behind initiative to provide financial support to the students for: 1) International Paper Presentations 2) International Exposure Program 3) Research Projects is to create research culture at university, enhance research capabilities among UG and PG students, international exposure to the students in academic and research at finest universities in the world.

The Practice:

1. University has established the Office of Research and Sponsored Programs (ORSP) It encourages and promotes the students of PDPU and guides them the research methodology and supports them with internally funded grants.
2. The students writes proposal to ORSP for research funding up to 2.5 Lakh per project for which ORSP provides assistance in the preparation and submission of proposals.
3. University has established Office of International Relations (OIR) which has always been a catalyst in supporting research and academic activities among the students. As a result, students sailed offshore and presented their scholarly work at various conferences.
4. Travel grant are provided to the meritorious students by OIR for international and national paper presentations.
5. Organizing flagship program namely, International Exposure Program (IEP) with Partner International Universities during Summer Vacation of each year.

Evidence of Success:

1. 43 student research projects amounting Rs. 66 Lakh were sanctioned by ORSP to support the student research at University.

2. By availing travel grant many of PDPU students have presented papers in the countries like UK, Spain, Singapore, Malaysia, Dubai, USA, Bahrain, China, Sweden, Oman, Egypt, Canada, Thailand, Sri Lanka, Germany, etc.
3. 174 students have availed travel grant support for national and international travel for presenting papers, training programs etc. which amounts to Rs. 69,25,953/-.
4. 69 students have participated in International Exposure Program at International Universities during Summer Vacation to get an exposure academically, technically and culturally with the intent to create and promote a collaborative academic and Research platform at some of the finest universities in the world

International Exposure Program 2018-19		
School	University Visited	No. of Students
	 Lamar University, USA	21
	 Sacred Heart University, USA	39
	 Southern Illinois University, USA	6

Problems Encountered and Resources Required

1. Generation of financial resources.



Registrar

